



OCCUPATIONAL HEALTH & SAFETY (OH&S) POLICY

We at Viraj Profiles Pvt. Ltd. shall strive for continual improvements in Occupational Health and Safety (OH&S) Managements and its performance as an integral part of its operations and committed to:-

- *Promote “ZERO HARM” and to prevent Occupational Illness at its all operations.*
- *Comply with applicable requirements Occupational Health & safety related standards, legal obligations as specified in legislation, codes of practice and stakeholder requirement.*
- *Provide safe and healthy working conditions & all relevant resources for the prevention of the work related injury and ill health.*
- *Identify & Eliminate Risk & Hazards at workplaces and setup emergency preparedness and response plan for handling OHS emergencies to ensure safe work environment.*
- *Promote safety culture by OHS awareness programs and training by consultation, participation of Workers, Worker representative, Managers, Supervisor & Interested parties by defining roles and responsibilities.*
- *Evaluate and measure performance of OHS metrics as an indicator of OHS excellence journey, set benchmarks and monitor progress for continual improvement*

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Pawan Kumar Bajaj
Occupier & Executive Director